मोतीलाल नेहरू राष्ट्रीय प्रौद्योगिकी संस्थान इलाहाबाद
प्रयागराज-२११००४ भारत
Motilal Nehru National Institute of Technology Allahabad
Prayagraj-211004 India

Advertisement No. 01/2021, Dated February 17, 2021

Recruitment for Faculty Positions of Assistant Professor in Various Departments of Institute

[Assistant Professor (Grade-II) – Academic Level 10 /11 (On contract) and

Assistant Professor (Grade-I) – Academic Level 12]

Motilal Nehru National Institute of Technology Allahabad [MNNIT Allahabad], an institution of National Importance declared by an Act of Parliament and a premier technical Institution of the Country, offers several undergraduate, postgraduate and doctoral programmes in technology, science, management and allied areas, and also provides excellent ambience for academic research and co-curricular activities.

Online applications are invited for faculty positions at the level of Assistant Professor (Grade-II) – Academic Level 10/11 [Equivalent Sixth CPC pay scale PB-3; AGP ₹6000/7000]; and Assistant Professor (Grade-I) – Academic Level 12 [Equivalent Sixth CPC pay scale PB-3; AGP ₹8000] in various Academic Departments of the Institute. Positions of Assistant Professor (Grade-II) in Academic Level 10/11 are on contract basis.

Interested persons may submit Online Application available on the Institute website http://www.mnnit.ac.in.

Each completed Online Application shall be identified by a Unique Application Reference Number, which shall be used in all future communications. Applicants are advised to download the same from the Institute website and keep a hard copy of the duly filled Online Application along with the proof of required processing fee deposited in the specific bank account. The duly completed application form, along with duly self-attested supporting documents, such as the self-attested copies of relevant testimonials, certificates, enclosures, must be sent by speed/registered post or by hand, to the **Registrar, Motilal Nehru National Institute of Technology Allahabad, Prayagraj-211 004, Uttar Pradesh, India** failing which their candidature will not be considered.

Important Note:

(i) **Applications submitted against the Advertisement No. 06/2019, dated August 28, 2019 will be considered for the same level and the same department and therefore, the applicants need not to apply afresh. However, they may update their Qualification/Experience/ Credit Point details by logging into their respective accounts in the portal and such applicants will not be required to pay the Application fee. Also, such candidates will be required to submit hard copy of the printout of the updated Online Application Form to the Institute within the stipulated date of submission of hard copy of application, i.e., 22.03.2021.**

(ii) **Further, those who wish to apply for other pay levels of Assistant Professor position or in some other Department, they will be required to apply afresh and will be required to pay the requested Application fee.**

The envelope containing the application be super-scribed as "Application for the Post of **Assistant Professor Academic Level** ....in the **Department**…………………….………."

Last date of submission of online Application is **15.03.2021**.

Last date of receipt of hard copy of duly filled Application form, along with all supporting documents, duly self-attested, and application fee details is **22.03.2021** by **5.30 P.M.**

For further details please visit the Institute website http://www.mnnit.ac.in

Registrar

Recruitment of Faulty Positions in Various Departments

1. Positions:

SI. No	Name of the Post	Academic Level [Equivalent Sixth CPC Grade pay]
1.	**Assistant Professor (Grade-II) [On contract]**	Academic Level 10 [Equivalent Sixth CPC pay scale in PB-3; AGP ₹6000]
2.	**Assistant Professor (Grade-II) [On contract]**	Academic Level 11 [Equivalent Sixth CPC pay scale in PB-3; AGP ₹7000]
3.	**Assistant Professor (Grade-I)**	Academic Level 12 [Equivalent Sixth CPC pay scale in PB-3; AGP ₹8000]
Note: Positions of Assistant Professor Grade II are on contract basis.		

2. Number of Vacant Posts: [in all departments/cell/school is at Serial No. 3]

Name of Post	UR	EWS	OBC (Non-Creamy Layer)	SC	ST	PwD (Horizontal Reservation)	Total
Assistant Professor (Grade-II) [On Contract]-Academic Level 10	13*	03*	08*	04*	02*	02*	30*
Assistant Professor (Grade-II) [On Contract]-Academic Level 11	19	05	11 (including 07 Backlog)	07 (including 05 Backlog)	04 (including 04 Backlog)	02 (including 02 Backlog)	46
Assistant Professor (Grade-I)-Academic Level 12	21	11	18 (including 12 Backlog)	11 (including 10 Backlog)	06 (including 06 Backlog)	04 (including 04 Backlog)	67
* Maximum probable anticipated vacancies in respective category.							

NOTE I: This being an Advertisement governed by the Flexible Faculty Recruitment rules for NITs & IIEST Shibpur. Relevant instructions issued from MHRD till the date of interview will be applicable on this advertisement.

NOTE II: Number of Vacancies in all or any of the categories (including reserved vacancies) may be increased/ decreased without any notice**.**

NOTE III: For the Academic Departments which are not having any vacancy/ advertised specialization, movement in Higher Academic Level/ Academic Grade Pay or Cadre may be carried out as per specified selection process but will be restricted only to Serving Faculty Members of the respective Departments of the Institute. Applications for the Departments/ Specializations, which are not advertised, only internal Regular Faculty may apply in terms of Note 1(5) of schedule E of statutes 23[5](a) of the First Statutes of the National Institute of Technology (Amendment) Statutes, 2017.

The Institute reserves the right to modify / defer or cancel full / part of the Advertisement / Recruitment at any stage of processing without assigning any reasons.

3. **Area of specialization for different Department [No vacancy exists in the departments of Chemistry, Mathematics and Physics]:**

Sl. No	Departments/School/ Cell	Desirable Specialisations
1.	Applied Mechanics	Biomedical Signal Processing, Biomedical Imaging, Biomedical Device Design, Biomedical Instrumentation, Biological Systems and Control, Biomechanics, Mechanobiology and Artificial Intelligence in Biomedical Engineering, Materials Modelling (High-Low Temperature Materials), Computational Material Science, Corrosion, Creep, Composite Materials (Experimental), Battery Materials, Solar Cells and Ceramics, Structures (Civil, Aerospace & Marine), Aeroelasticity and Mechanics of Machines, Turbulence Modelling, Compressible Flow and Hydraulics.
2.	Biotechnology	Biochemical Engineering/ Bioinformatics and Computational Biology/ Bioenergy Tissue Engineering/ Biophysics and Structural Biology.
3.	Chemical Engineering	Heat Transfer/ Mass Transfer/ Chemical Reaction Engineering/ Transport Phenomena/ Process Modeling & Simulation/ Energy & Environment Engineering/ Bio-Chemical Engineering/ Process Design & Control/ Chemical Engineering Thermodynamics/ Process Equipment Design.
4.	Civil Engineering	Environmental Engineering/ Geotechnical Engineering/ Structural Engineering/ Transportation Engineering/ Water resource Engineering/ Construction Engineering & Management/ Survey/ GIS/ Remote Sensing.
5.	Computer Sciences & Engineering	Data Science/ Information Security/ Computer Network/ Theoretical Computer Science/ Real time & Embedded System/ Image & Vision Processing/ Database & Information System/ Artificial Intelligence/ Formal Methods/ Distributed System/ Formal languages/ Bio inspired Computing/ High Performance Computing/ Mobile & Wireless System/ Pattern Recognition/ Big Data Computing/ Soft Computing/ Object Oriented Systems/ Graph Theory/ Network Security & Cryptography.
6.	Electrical Engineering	1. Electrical Measurement and Electronic Instruments. 2. Electric Machines and Drives. 3. Power System- Power System Dynamics and Stability, Optimal Operation and Planning, Power System Protection, Power Quality, Wide Area Monitoring and Control, Power Systems Regulation Electricity Market, Smart Grid, Active Distribution, Intelligent Agents and their Applications, Cyber-Physical Security of a Smart Grid Infrastructure, Grid Integration of Renewable sources & Storage, and Protection, High Voltage Engineering, and Insulation. 4. Power Electronics- Power Electronics and its Control, Power Converters and Electrical Drives, Utility Interfaces for Renewable Sources and Energy Storage, Reliability of Converters, Wide Bandgap Semiconductors (GaN/SiC)-based Converters, Thermal Management in Power Electronics, Power Converters and Modulation Methods, Hybrid AC and DC Microgrid, Electrical Vehicle Charging, Wireless Power

Sl. No	Departments/School/ Cell	Desirable Specialisations
		Transfer.
		5. Control System- Practical/ Real-Time Applications of Control Systems Theory, Linear and Nonlinear Systems, Adaptive & Optimal Control, Robust Control, Time-Delay Systems, Stochastic Processes, Detection, and Estimation, Multi-Agent Systems and Coordinated Control, Intelligent Systems and Control, Robotic Systems, Manipulators, System Health Monitoring and Intelligent Fault Diagnosis Systems, Cyber-Physical Systems, Intelligent Informatics, Unmanned Aerial Vehicles.
7.	Electronics and Communication Engineering	Microelectronics and VLSI Design/ Microprocessors & Microcontrollers/ Embedded Systems/ Design/ Signal Processing/ Image and Video Processing/ RF & Microwaves Communication Systems & Networking/ Electronic Devices & Circuits/ Wireless & Mobile Communication/ Optoelectronics and Optical Communication/ Antenna & Wave Propagation/ Artificial Intelligence/ Internet of Things/ MEMS & Sensor Design.
8.	GIS [Geographic Information System] Cell	Geodesy, UAV- based Remote Sensing, Geoinformatics for Intelligent Transportation Systems, Digital Photogrammetry.
9.	Humanities and Social Sciences	1. English Language/ Linguistic 2. Finance and Human Resource Management
10.	Mechanical Engineering	Industrial Engineering/ Solid Mechanics & Design/ Robotics/ Mechatronics and Control/ Machine Learning/ Digital Design and Rapid Prototyping/ Product Design.
11.	School of Management Studies	Accounting and Financial Management/ Strategic Management and Entrepreneurship/ Corporate Laws/ Industrial Relations and Labour Laws/ Taxation/ Business Analytics.
Note:- No vacancy exists in the departments of Chemistry, Mathematics and Physics.		

4. Facilities extended to the Faculty Members of MNNIT Allahabad

As per the norms, the Institute extends following facilities to its faculty members as per norms, may change from time to time.

a. Financial assistance for attending national/international conferences for presenting research papers or chairing session, for sponsored training in India and abroad, membership of professional societies etc. under the scheme of Cumulative Professional Development Allowance [CPDA] limited to ₹1.00 lakh per annum subject to the maximum limit of ₹3.00 lakh in a block period of three years, as per Govt. of India/ Ministry of HRD/ Institutes rules, as applicable from time to time.

b. Provision for undertaking consultancy and testing projects as per Institute norms.

c. On campus residence [depending on availability], club and transportation facilities at nominal charges.

d. Medical facility to faculty and their dependent family members as per rules.

e. Reimbursement of expenses on telephone as per approved norms.

f. Reimbursement of tuition fees for children studying upto class XII as per Government of India norms.

g. Transfer TA on retirement.

h. LTC as per Government of India norms.

i. Fresh appointees will be covered under the New Pension Scheme [NPS-2004] as per Government of India rules.

5. **Prescribed minimum qualification and experience:**

Minimum qualifications and experience will be as prescribed in Schedule 'E' **[ANNEXURE-A]** of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July, 24, 2017), available on the website **http://www.mnnit.ac.in** at the link **http://www.mnnit.ac.in/index.php/announcements/429-regular-faculty-positions**. All applicants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degree. Preceding degrees means Bachelors degree and Masters degree as follows:-

For All Engineering Departments: [B. Tech. or any equivalent degree/M.C.A.] AND [M. Tech. or any equivalent degree], in relevant discipline.

Further, applicants who have completed Ph.D. degree directly after B.Tech. or equivalent degree may also be considered, provided that such applicants must have 75% or 8.0 CPI at B.Tech. level.

For Humanities/ Management/ Applied Sciences: [B.A./ B.Sc./B.Com. or any equivalent undergraduate degree] AND [M.A./ M. Sc./ M. Com./ M.B.A. or any equivalent P.G. degree], in relevant discipline.

Applicants are required to go through the details of posts and instructions available on the website carefully before applying to ensure their eligibility for the post.

6. **Age Limit**

Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with on-going or approved externally funded research project.

7. **Period of Probation:** One year, only for regular positions, not for contract position in regular pay scale.

8. **Application Fee:**

Each application will be valid only after payment of non-refundable Processing Fee of ₹ 500/- **(Rupees Five Hundred only) for UR, OBC and EWS** applicants. No processing fee is required from SC/ ST/ PWD categories, Women Applicants and employees/ teachers of MNNIT Allahabad. Processing Fee should be remitted Online only (online payment option is available on the online portal) and the details of depositing fee such as Receipt/UTR No. (NEFT/RTGS) and transaction no. be mentioned in online application. Please write Applicant Name/ Post/ Department applied on the 'Receipt' before attaching to online application. Processing Fee is non-refundable.

9. **Policy on avoiding in-breeding:**

   To avoid in-breeding, following policies will be followed:

   a. Applicants who have obtained or are expected to obtain their most recent degree (Ph.D.) from this Institute will normally be not considered for recruitment, except where there is a 3 years gap between date of award of Ph.D. degree and the last date as on the closing date i.e. online submission of forms under this advertisement.

   b. This condition is not applicable to existing regular/on contract faculty members of the Institute, already working at Academic Level 10/11, and applying for upgradation of Academic Level/ AGP.

10. All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final. There shall be no scope of fixing of altering pay (pay in pay-band or grade pay) outside the Selection Committee. The Selection Committee shall be the only entity empowered to consider the past services and qualifications of a applicant.

11. Higher starting pay may be offered to deserving applicants on recommendation of the Selection Committee upon approval of the Board of Governors.

12. The minimum qualification with regard to academic qualification and experience (on credit basis) for all positions advertised herewith shall be governed by the Schedule 'E' of NITs Statutes (issued vide Gazette of India No. 651, dated July, 24 2017) **ANNEXURE-A.** All orders/ guidelines/ clarifications issued/ to be issued by the Ministry of HRD in this regards will be applicable on this advertisement.

13. **Last date of online Application is 15.03.2021. Last date of receiving Hard Copy is 22.03.2021 (5.30 P.M.).** The Institute shall not be responsible, under any circumstances, for any sort of postal delay.

14. Minimum qualification, experience and credit points are the minimum criteria, only for deciding the eligibility. This shall not ensure short-listings for Interview / Selections.

GENERAL INSTRUCTIONS AND INFORMATION

(i) Applicants must apply Online Application through the Online Portal available on the Institute Website http//:www.mnnit.ac.in. Applications received through any other mode shall not be accepted and summarily rejected. Every completed Online Application shall be identified by a unique Application Reference Number, which shall be used for any future communication. Applicants are advised to download the same from Institute website and keep a hard copy of the duly filled application along with the proof of required fee deposited in the specific bank account. Duly completed Application form along with the self- attested copies of relevant testimonials, certificates, enclosures etc. is to be sent by speed/registered post to the **Registrar, Motilal Nehru National Institute of Technology Allahabad, Prayagraj-211004**, **Uttar Pradesh, India,** failing which their candidature will not be considered. **Envelope containing the Application be super scribed as "**Application for the Post of **Assistant Professor Academic Level** ....in the **Department**…………………….………"

(ii) **Last date of receiving hard copy is 22.03.2021 (5.30 P.M.).** Institute will not be responsible, under any circumstances, for any sort of postal delay.
Applications received after due date shall be summarily rejected.

(iii) The Institute shall retain applicant's data of non-shortlisted applicants only for three months after the completion of recruitment process.

(iv) Applicants who wish to apply for more than one Post [Academic Level/ AGP]/ Department must apply separately for each Post [Academic Level/ AGP]/ Department in the prescribed manner and separate Application with fee must be deposited for each Post [Academic Level/ AGP]/ Department.

(v) Applications which are not in prescribed form / without relevant supporting enclosures and fee shall be summarily rejected. No correspondence shall be entertained in this regard**.**

(vi) Applicants shall indicate Two References of eminent persons in the field/ profession who may be contacted by the Institute for their recommendations.

(vii) The Institute has right to set higher norms than minimum and areas of specialization while short listing, taking into account the specific requirements of the individual departments. The short listing norms may not be uniform across the Departments/ Posts of the Institute and shall be binding on all the Applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the Applicants.

(viii) The date for determining eligibility of applicants in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on the closing date, i.e. the **Last Date of the Submission of Application Form.** However, those who have submitted the Ph.D. but not awarded, may be considered but they must produce documentary proof towards award of Ph.D. at the time of presentation/Interview, failing which shall be debarred from the Recruitment process.

(ix) More than six months of experience in relevant regular position in any organization shall only be considered in total experience.

(x) Short listed applicants may be required to appear for Written Test and/or Presentation/Seminar in the respective Departments, in addition to appearing before the Selection Committee. No TA/DA will be paid for attending written test**.**

(xi) Screening Criteria and Selection process for the advertised positions shall be notified separately.

(xii) Details of Written Test and/or Presentation/Seminar will be uploaded on the Institute website in due course. Applicants are advised to keep watching the Institute website on regular basis.

(xiii) Persons serving in Govt. / Semi Govt. / PSUs / Universities / Educational Institutions should send their applications either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE from the Competent Authority of the organization serving, at the time of interview otherwise they may not be allowed for interview. However, they can submit the advance copy of the Application form.

(xiv) Relevant caste/category certificates in prescribed format [**ANNEXURE- B /C/ D/ E**] are required to be submitted at the time of presentation/interview, if shortlisted. No other certificate will be accepted as a sufficient proof.

(xv) OBC certificate issued on or after **1ˢᵗ April, 2020** shall only be considered for Reservation under OBC (Non-Creamy Layer) category. [**Refer ANNEXURE- C**].

(xvi) EWS certificate issued on or after **1ˢᵗ April, 2020** shall be considered for reservation under EWS category, whose family has gross annual income below ₹8.00 lakh (Rupees Eight Lakh only) for the financial year prior to the year of application. Also persons whose family owns or possesses any of the assets as mentioned in DOPT, Govt. of India OM No.36039/1/2019-Estt (Res) dated 31st January, 2019 shall also be excluded from being identified as EWS, irrespective of the family income. The EWS certificate must be produced in the prescribed proforma [**Refer ANNEXURE- D**].

(xvii) The persons with disability (PwD) shall be required to submit the Disability/Medical Certificate in the prescribed form issued by the competent medical authorities for the purpose of employment as per Government of India norms at the time of presentation/interview. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category **[Refer ANNEXURE- E].**

(xviii) Original documents along with one set of self-attested copies will have to be produced at the time of interview for verification.

(xix) Applicants are advised/ required to visit the Institute website www.mnnit.ac.in regularly. List of applicants shortlisted for further participation in the selection process such as presentation/Interview etc will be displayed on the Institute website. No separate communication/intimation in this regard shall be made by the Institute.

(xx) Legal disputes, if any, with MNNIT Allahabad, Prayagraj will be restricted within the jurisdiction of Allahabad/ Prayagraj, U.P., India only.

(xxi) Any Addendum/ Corrigendum/ Clarification will be published only on the Institute website. Please keep visiting the Institute website for any information/ updates.

(xxii) Applicants will be considered only for the post applied for. Applicants who wish to apply for more than one post or for a post in multiple Departments/ Academic Levels (AGP) should apply separately for each post/ each Department/ each Academic Levels (AGP) in the prescribed manner and deposit separate processing fee, if applicable, must be submitted Online. Also, separate Hard copy for each post/ each Department/ Academic Levels (AGP) must be submitted. Application will be considered only for those positions Departments/ Academic Levels (AGP) which are applied for.

(xxiii) No request for change of Departments/ Academic Levels (AGP) will be entertained under any circumstances.

(xxiv) Applications which are not in the prescribed form/ without Hard Copy of the application form alongwith supporting enclosures will be outrightly rejected. No correspondence will be entertained in this regard.

(xxv) MNNIT Allahabad strives to have a workforce which also reflects gender balance and hence, female applicants are especially encouraged to apply.

(xxvi) The Institute has a right to get higher norms than minimum prescribed in the Advertisement. Decision of the Institute, related to all matters pertaining to the Recruitment shall be final and binding on the applicants.

(xxvii) Any disputes arising during the screening document verification stage, will be dealt by the Institute and the decision of the Institute shall be final, in this regard.

(xxviii) In case of any inadvertent mistake in the process of Screening/ Selection, which may be detected at any stage even after the issue of Offer of Appointment, the Institute reserves the right to withdraw/ cancel/ modify any communication made to the Applicants.

(xxix) Written Test and/or Presentation/ Interview shall be conducted only at MNNIT Allahabad or as decided by the Institute on a date specified. No request for change of Venue/ Date of selection process shall be considered under any circumstances.

(xxx) Request for conduct of Personal Interview through video conferencing or any other mode, where Written Test is a part of selection process shall not be considered under any circumstances.

(xxxi) Applicants should not have been convicted by any court of case.

(xxxii) All related certificates, in original, proving the eligibility are mandatory to be produced during document verification without original certificates proving eligibility, candidature shall be and rightly at the time of document verification.

(xxxiii) Applicant must carry atleast one photograph bring Identity Proof, in original, such as Driving License, Voter ID card, Aadhar Card, Identity card issued by University/ College, PAN Card to the examination center, failing which they shall not be allowed to appear for the selection process.

(xxxiv) Screening of applications received may be done to restrict number of applicants to be called for participating in the selection process, for any or all of the posts.

(xxxv) All details related to recruitment process/ screening process/ selection process shall be available on the Institute website only. Applicants are advised to keep a regular watch on the Institute website for any updates. No separate communication in any form shall be made in this respect.

(xxxvi) No request for change in any date entered by the applicant will be entertained once the online Application is submitted successfully. Applicants called for selection process will be required to produce his/her original certificate and other relevant documents as mentioned in the online application form.

(xxxvii) Helpline e-mail Id for technical query related to online fee and other form submission is **helpfr2021@mnnit.ac.in.**

DOCUMENTS/ CERTIFICATES: Self-attested copies of the following documents/certificates are required to be attached with printout of the Online Application Form and receipt/proof of Application Fee deposited, failing which the application would be summarily rejected.

(a) Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of Birth will be considered in support of their claim of age. Where date of birth is not available in certificate/mark sheets, issued by concerned Educational Boards, School leaving certificate indicating date of Birth will be considered.

(b) Degree/Diploma certificate along with mark sheets pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular degree certificate for genuine reasons, mark sheets of the degree program will be accepted.

(c) NOC and Experience Certificate(s) from the Head(s) of Organization(s)/ Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay, pay scale (PB & GP/Level) or consolidated pay as the case may be. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).

(d) Caste certificate by applicant applying for reservation as as SC/ ST/OBC applicant **[Refer ANNEXURE-B/C]** shall be, in the prescribed format only from the competent authority indicating clearly the applicant's Caste, the Act/ Order under which the Caste is recognized as SC/ ST/OBC and the village/ town the applicant is ordinarily a resident of.

(e) EWS certificate issued on or after **1st April, 2020** shall be considered for reservation under EWS category, whose family has gross annual income below ₹8.00 lakh (Rupees Eight Lakh only) for the financial year prior to the year of application. Also persons whose family owns or possesses any of the assets as mentioned in DOPT, Govt. of India OM No.36039/1/2019-Estt (Res) dated 31st January, 2019 shall also

be excluded from being identified as EWS, irrespective of the family income. The EWS certificate must be produced in the prescribed proforma [**Refer ANNEXURE- D**].

(f) Certificate from Persons with Disability (PwD) in prescribed Performa **[Refer ANNEXURE- E]** only issued by the competent authority to the Persons with Disability for being eligible for appointment to the post on the basis of prescribed standards of Medical Fitness.

(g) Credit Point Calculation Sheet [**ANNEXURE- F, Part I & Part II**] is to be filled by the Applicant for the post applied and to be submitted along with Application Form.

(h) Copies of publication/ patents/ book chapter/ any other relevant document to support your claim, as submitted in the application.

(i) ID proof.

(j) Any other relevant documents in support of the entries filled in application form.

NOTE-IV: Date of birth mentioned in Online Application Form is final. No subsequent request for change of date of birth will be considered or granted.

NOTE-V: The period of experience rendered by a applicant on part time basis, daily wages, Visiting/Guest faculty will not be counted while calculating the valid experience for short listing the applicants for interview.

Dated: 17.02.2021

Prayagraj, U. P., India   **Registrar**

List of Annexure	
Annexure	**Details**
A	Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July, 24, 2017) - all other Ministry of HRD OMs/ guidelines.
B	The form of certificate to be produced by Scheduled Caste and Scheduled Tribe applicants applying for appointment to posts under the Government of India
C	**Part I:** The form of certificate to be produced by Other Backward Classes applicants applying for appointment to posts under the Government of India (Issued on or after 1st April, 2020).
	Part II: Form of declaration to be submitted by the OBC applicant (in addition to the community certificate).
D	The EWS certificate prescribed proforma for appointment to posts under the Government of India
E	The form of certificate to be produced by Physically Handicapped applicants applying for appointment to posts under the Government of India.
F	**Part I**: Credit point calculation sheet.
	Part II: Credit point detail sheet.

भारत का राजपत्र
The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

अधिसूचना

नई दिल्ली, 21 जुलाई, 2017

सा.का.नि. 947(अ).—केंद्रीय सरकार, राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (3) और उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कुलाध्यक्ष के पूर्वानुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियमों का और संशोधन करने के लिए निम्नलिखित परिनियम बनाती है, अर्थात् :--

1. (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थान का पहला परिनियम (संशोधन) परिनियम, 2017 है ।

    (2) ये उनके राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे ।

2. राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियम (जिसे इसमें इसके पश्चात् मूल परिनियम कहा गया है) में परिनियम 6 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“6 बोर्ड के आदेशों का सत्यापन

बोर्ड के सभी आदेशों और विनिश्चयों का निदेशक, निदेशक की अनुपस्थिति में रजिस्ट्रार या इस निमित्त बोर्ड द्वारा प्राधिकृत व्यक्ति के हस्ताक्षर द्वारा सत्यापन किया जाएगा ।”।

3. मूल परिनियमों के परिनियम 8 में, खंड (13) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(13) बोर्ड को राज्य या देश, या विदेश के विभिन्न भागों में सुदूर शिक्षण नीति के माध्यम से ज्ञान के प्रसार के लिए सिफारिशें करना, और विदेशी अभिकरण के साथ करार पर हस्ताक्षर करने के मामलों में मंत्रालय के अनुमोदन से करार पर हस्ताक्षर किए जा सकेंगे ;”।

Continued to page No. 13

of

Gazette of India No. 651, dated July, 24, 2017

"26.   SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS

The Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply to all the employees.".

16.   For Statute 29 of the Principal Statutes, the following shall be substituted, namely:-

"29.   PROVIDENT FUND AND PENSION SCHEMES

Employees of the Institute appointed prior to 01.01.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme of the Central Government.".

17.   In the Schedule, after Schedule 'D' and the entries relating thereto, the following Schedule shall be inserted, namely:-

<div align="center">

"Schedule 'E'

[See Statute 23 (5) (a)]

Qualification and other terms and conditions of appointment of Academic Staff

</div>

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000	Ph.D.	NIL	NIL
2.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000	Ph.D.	one year post Ph.D. experience of Teaching and Research in Institution of repute or Industry	10
3.	*Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30000	Ph.D.	three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
4.	Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	Ph.D.	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000; Or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	50
5.	Professor Pay Band-4 with Grade Pay of Rs.10500 with minimum pay of Rs.48000	Ph.D.	ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate professor with Academic Grade Pay of Rs.9500 or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000 or combination of Rs.9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
6.	Professor (Higher Administrative Grade Scale) Rs.67000–79000	Ph.D.	Six years as Professor with Academic Grade Pay of Rs.10000 or Rs.10500 or a combination of Rs.10000 and Rs.10500 in an Institute of National Importance.	150

Note 1:

(1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.

(2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.

(3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.

(4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.

(5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.

(6) The permanent faculty members who have put in more than ten years experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:

(a) Permanent faculty with age fifty or above:

    (i)   The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime.

    (ii)   The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.

    (iii)   The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime:

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.

(b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.

(7) For faculty in the Department of Architecture, following shall be essential qualification without insisting on credit point requirements at Assistant Professor level:

    (i)   M.Arch. or M.Plan. with one year professional experience: Assistant Professor at Academic Grade Pay of Rs. 6000;

    (ii)   M.Arch. or M.Plan. with two years of professional experience: Assistant Professor at Academic Grade Pay of Rs. 7000;

    (iii)   For higher cadres the educational qualifications and credit point requirement shall remain same as given in the table for Engineering and Sciences.

Note 2: Credit Point System

The following shall be the credit point system:

S.No.	Activity	Credits points
1.	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)
2.	Consultancy projects	2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor
4.	One Journal papers in Science Citation Index or Scopus (Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities	1 credit point per semester up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty incharges (Each for one year duration) of different Units or equivalent	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener	2 credit points per course up to a maximum of 8 credits points since the last promotion.
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration	2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman or Secretary	3 credit points per program up a maximum of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.

S.No.	Activity	Credits points
16.	Post Graduate Dissertation guided	0.5 credit point per project to a maximum of 10 points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 18 points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points per unit up to a maximum of 6 points since the last promotion.
20.	Significant outreach Institute out activities	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

".

[F. No. 22 – 5/2006–TS. III]

R. SUBRAHMANYAM, Addl. Secy.

Note : The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 280(E) dated the 23rd April, 2009 and subsequent amendment was published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 837(E) dated the 5th November, 2015.

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F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
--*-*-*

Shastri Bhawan, New Delhi,
dated, the 30th November, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IIEST, Shibpur.

Subject:- **Implementation of Recruitment Rules for Faculty of NITs and IIEST – regarding.**

Sir \ Madam,

     I am directed to refer to the Gazette Notification dated 24th July, 2017 vide which the amendments in the First Statutes of NITs and Statutes of IIEST, Shibpur have been notified incorporating thereby the new Recruitment Rules for Faculty in these Institutions. Subsequently, clarification on Assistant Professor (on contract) has been issued on 13th September, 2017 (**Annexure-I**) and one-time relaxations to remove stagnations at the level of Assistant Professors and Associate Professors in respect of existing faculty of NITs & IIEST have been issued on 6th October, 2017 (**Annexure-II**) and 17th November, 2017 (**Annexure-III**).

2.   Some of the NITs have sought clarifications from the Ministry on implementation of the Recruitment Rules. The following are clarified in this regard:-

    (i)   The qualification and other terms and conditions of appointment of academic staff as mentioned in Schedule 'E' of the Statutes and one-time relaxations communicated on 6th October, 2017 and 17th November, 2017 should be strictly followed.

    (ii)   Any change to the next higher grade pay shall be considered as promotion (e.g. if an Assistant Professor with AGP of Rs.6,000/- moves to AGP of Rs.7,000/- will be considered promotion). However, in case of mapping specified by MHRD from AGP of Rs.9,000/- to Rs.9,500/- and AGP of Rs.10,000/- to Rs.10,500/- shall not be considered as promotion.

…contd./-

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(iii) The date of effect of recruitment / promotion will be the date of approval of the Board of Governors of the respective NITs / IIEST. There shall be no retrospective effect of any relaxation / change in grade pay.

(iv) A faculty is eligible for one-time relaxation if she / he applies in the same NIT / IIEST provided that she / he fulfills all other terms & conditions specified in letters dated 6th October, 2017 and 17th November, 2017, respectively. If a faculty applies in any other NIT / IIEST, she / he should not be given relaxation. This is applicable for relaxations provided in the above letters.

(v) The total working experience / length of mandatory service requirements as mentioned in above cited communications could be combination of services in NITs & other Institute of repute. In such cases, the Board may define the experience proportionally.

3. The guidelines / procedures related to recruitment process have also been prepared. The guidelines / procedures placed at **Annexure – IV** may also be adopted.

Yours faithfully,

[Anil Kumar Singh]
Under Secretary to the Government of India
Tel: 23384897

Encls.: as above.

Copy to:-

(i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IIEST, Shibpur.
(ii) PS to HRM / PS to MoS (SPS) for kind information.
(iii) Webmaster, Ministry of HRD – with a request to upload the communication on the website of the Ministry of HRD.
(iv) Webmaster, MNIT, Jaipur – with a request to upload the communication on the website of the Council of NITSER.
(v) Guard File.

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Page **2** of 18

F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
--*-*-*

Shastri Bhawan, New Delhi,
dated, the 13th September, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IIEST, Shibpur.

Subject:- Clarification on Recruitment Rules for Faculty in NITs and IIEST – regarding.

Sir \ Madam,

I am directed to refer to this Ministry's communication of even number dated 15th January, 2014 and subsequent communication dated 29th May, 2017 vide which the new Recruitment Rules for Faculty in the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IIEST), Shibpur were conveyed.

2.   Many clarifications have been sought by the NITs in respect of above mentioned Recruitment Rules for faculty. Following may please be noted in this regard:-

Clarification sought	Clarification Furnished
A faculty who is regular in the Institute as an Assistant Professor at AGP of Rs.6000/- if selected for Assistant Professor with AGP of 7000/- will she/he be designated as Assistant Professor (on contract) as per new RR.	A regular Assistant Professor with AGP of Rs.6000/- if selected to Assistant Professor with AGP of Rs.7000/- shall be designated as Assistant Professor without appending 'on contract'.

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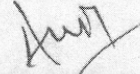[MHRD\RAVI\D:\RR, Pay Anomaly & CAS\Modified Procedure & Guidelines.docx]

Page **3** of **18**

F.No.33 – 9 / 2011 – TS.III

3.   It is requested to kindly take note of the above while initiating the faculty recruitment process in your Institute as per the RRs prescribed by the Council of NITSER and also incorporated in the Statutes through Gazette Notifications dated 24th July, 2017 (NITs & IIEST) and 2nd August, 2017 (NIT, Andhra Pradesh).

4.   This issues with the approval of the competent authority in the Ministry.

Yours faithfully,

[Anil Kumar Singh]
Under Secretary to the Government of India
Tel: 23384897

Copy to:-

1.   The Chairpersons, Board of Governors of NITs & IIEST, Shibpur for information please.
2.   The Registrars of all NITs & IIEST, Shibpur for information and further appropriate action.

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F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
--*-*-*

Shastri Bhawan, New Delhi,
dated, the 6th October, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IIEST, Shibpur.

Subject:- **Recommendations of the Anomaly Committee on new Recruitment Rules for Faculty in NITs and IIEST – regarding.**
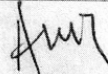
Sir \ Madam,

I am directed to refer to this Ministry's communication of even number 29th May, 2017 vide which the new Recruitment Rules for Faculty in the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IIEST), Shibpur were conveyed and subsequent Order of even number dated 17th July, 2017 vide which an Anomaly Committee was constituted to look into the issues arising out of the implementation of the new Recruitment Rules for Faculty.

2.   The Anomaly Committee has examined various issues & anomalies emanated out of the new Recruitment Rules and submitted its recommendations to this Ministry. The specific issues identified by the Anomaly Committee and the recommendations of the Anomaly Committee have been examined in this Ministry. After careful examination of the same, the approval of the competent authority is hereby conveyed for the following:-

Sl.No.	Issues / Anomalies	Recommendations approved
(i)	Regarding promotion of existing Assistant Professor to Associate Professor.	The following one time relaxations in the relevant Recruitment Rules for existing faculty members are approved:- **Schedule E (Sl.No.4 – pertaining to Associate Professor)** (i) Six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of

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Sl.No.	Issues / Anomalies	Recommendations approved
		Rs.8,000/- may be read as Six years after Ph.D. at the level of Assistant Professor. (ii) An existing faculty member with 09 years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8,000/- may be read as Nine years of total working experience with Ph.D. at the level of Assistant Professor.
(ii)	Regarding mapping of existing Associate Professor with AGP of Rs.9,000/- to Rs.9,500/- and Professor with AGP of Rs.10,000/- to Rs.10,500/-.	A onetime mapping for such existing members from AGP of Rs.9,000/- to Rs.9,500/- and Rs.10,000/- to Rs.10,500/- may be carried out through an assessment of suitability of the faculty by a Special Committee comprising following:- (i) Director of the concerned NIT – Chairperson (ii) One outside expert (not below the rank of Professor) – Member (iii) One nominee of the Board (not below the rank of Professor) – Member An Associate Professor with AGP of Rs.9,000/- and minimum credit points of 50 will be eligible for movement to Associate Professor with AGP of Rs.9,500/- while a Professor with AGP of Rs.10,000 and minimum credit points of 80 will be eligible for movement to Professor with AGP of Rs.10,500/-. The calculations of the

Sl.No.	Issues / Anomalies	Recommendations approved
		credit point will be done as per the Schedule E pertaining to Recruitment Rules for faculty notified by the Ministry of HRD on 24th July, 2017. The credit points will not be considered utilized / exhausted in above cases. The recommendations of above Committee will be approved by the Board of Governors of respective NIT.

3. The cumulative essential credit points are only for deciding the eligibility. The above shall be one time relaxation and will be applicable only if she / he participates in the recruitment process of same NIT where she / he has been working.

4. The other contents of Notification dated 24th July, 2017 shall remain unchanged and may be read together with this communication.

5. The NITs are advised to place the recommendations of the Anomaly Committee (as indicated in para 2 above) before the Board of Governors for adoption and ensure strict adherence of the instructions.

6. This issues with the approval of the Chairperson of the Council of NITSER in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.

Yours faithfully,

[Anil Kumar Singh]
Under Secretary to the Government of India
Tel: 23384897

Copy to:-

(i)   The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IIEST, Shibpur.
(ii)   Webmaster, Ministry of HRD – with a request to upload the communication on the website of the Ministry of HRD.
(iii)   Webmaster, Council of NITs – with a request to upload the communication on the website of the Council of NITs.
(iv)   File No.33 – 9 / 2011 – TS.III.
(v)   Guard File.

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F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
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Shastri Bhawan, New Delhi,
dated, the 17th November, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IIEST, Shibpur.

Subject:-   Recruitment Rules for Faculty of NITs and IIEST – regarding.

Sir \ Madam,

I am directed to refer to the Gazette Notification dated 24th July, 2017 vide which the amendments in the First Statutes of National Institutes of Technology (NITs) and Statutes of Indian Institute of Engineering Science and Technology (IIEST), Shibpur have been notified incorporating thereby the new Recruitment Rules for Faculty in these Institutions.

2.   The Ministry vide its letter dated 6th October, 2017 communicated the approval towards implementation of the recommendations of Anomaly Committee, which recommended certain relaxations regarding faculty recruitment. In addition to the above, following one time relaxations for existing faculty of NITs / IIEST have been approved:-

Essential Requirements in Recruitment Rules notified on 24.04.2017	Substituted by (one time relaxation for existing faculty)
Professor (PB-4, GP of Rs.10,500/- with minimum pay of Rs.48000/-)	Professor (PB-4, GP of Rs.10,500/- with minimum pay of Rs.48000/-)
ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate Professor with Academic Grade Pay of Rs.9500/- or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant Industry.	ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate Professor with Academic Grade Pay of Rs.9500/- or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant Industry.

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Essential Requirements in Recruitment Rules notified on 24.04.2017	Substituted by (one time relaxation for existing faculty)
	OR
	seventeen years total working experience with Ph.D. (No post Ph.D. experience is required). At least three years at the level of Associate Professor with Academic Grade Pay of Rs.9500/- or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant Industry.

3. The other contents of Notification dated 24th July, 2017 shall remain unchanged and may be read together with this communication.

4. You are kindly requested to place above in the ensuing meeting of the Board of Governors for adoption.

5. This issues with the approval of the Chairperson of the Council of NITSER in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.

Yours faithfully,

[Anil Kumar Singh]
Under Secretary to the Government of India
Tel: 23384897

Copy to:-

(i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IIEST, Shibpur.
(ii) PS to HRM / PS to MoS (SPS) for kind information.
(iii) Webmaster, Ministry of HRD – with a request to upload the communication on the website of the Ministry of HRD.
(iv) Webmaster, MNIT, Jaipur – with a request to upload the communication on the website of the Council of NITSER.
(v) Guard File.

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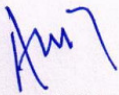[MHRD\RAV\D:\RR, Pay Anomaly & CAS\Modified Procedure & Guidelines.docx]

GUIDELINES / PROCEDURES TO BE FOLLOWED FOR FACULTY SELECTION IN NITS AND IIEST

Consequent upon approval of the Council of the National Institutes of Technology, Science Education and Research (NITSER), the Ministry of Human Resource Development has issued the new Recruitment Rules for faculty on 29th May, 2017 and the same have also been notified in the Gazette on 24th July, 2017 (in respect of NITs & IIEST, Shibpur) and 2nd August, 2017 (in respect of NIT, Andhra Pradesh).

2. As far as the guidelines / procedure to be adopted for selection of faculty as per the new Recruitment Rules approved by the Council, the following is hereby informed that:-

(a) The qualifications and other terms & conditions of appointment as notified in the Gazette are bare minimum and the Board of Governors can however fix higher benchmarks, higher than the prescribed in consultation with the Council of NITSER.

(b) All the faculty posts in the Institute shall be filled by direct recruitment only. The procedure for selection of faculty is given in **Appendix – A1**.

(c) Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with ongoing or approved externally funded research projects.

(d) There shall be no distinction between external and internal candidates with regard to the requirements of qualification and experience.

(e) All recruitment and pay-fixation shall be done by the BoGs of the Institutes only on the recommendations of duly constituted Selection Committees. There shall be no scope of fixing of altering pay (pay in pay-band or grade pay) outside the Selection Committee. The Selection Committee shall be the only entity empowered to consider the past services and qualifications of a candidate.

(f) While there is no rigid formula for distribution of sanctioned posts among the Departments and centres within an Institute, **Appendix – A2** attached with this communication gives a recipe for distributing sanctioned faculty posts among various Departments of an Institute. But the BOG, on the recommendation of the Director, shall dynamically allocate sanctioned faculty positions among the Departments taking into consideration academic programmes of various Departments, existing quality of faculty, expected retirements and availability of bright candidates.

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(g)   There shall be necessary provision for inducting faculty from industry (or comparable organizations) with substantial professional and R&D experience, but not having a Ph.D. degree. If in the opinion of the Selection Committee, candidates have good number (say 10) of publications in leading journals of the field, the requirement of Ph.D. degree may be waived.

(h)   Most leading universities of the world, including the best Institutes of India have an explicit or implicit policy of not inducting their own students into the faculty. To avoid such in-breeding, the NITs & IIEST will follow the following policies:

(i)   Candidates who have obtained or are expected to obtain their most recent degree (Ph.D.) from the Institute will normally not be considered for recruitment, except where there is a 3 years' gap (approximately) between leaving the Institute and the expected date of joining.

(ii)   This is not applicable to candidates who are already members of the faculty, either regular or on contract, and are pursuing a higher degree in the Institute.

(iii)   In special cases, where the Department (at the time of short-listing) or the Selection Committee feels that an exception needs to be made (for reasons such as severe shortage of faculty in a given academic field or exceptionally brilliant candidate or any other), the reasons for such exceptions are to be recorded in writing and put up to the Board of Governors for approval. The Board, if convinced, may confirm the selection. Such appointments will not serve as precedence.

(i)   In order to keep the number of candidates interviewed within practical limits, Scrutiny Committee may, if it deems fit, reject a candidate on his third or further attempt, if the candidate has failed to win the same post in two previous attempts, (either in scrutiny or selection stage), even if he meets the short-listing criteria, except when there is significant new achievement justifying an exception.

(j)   As decided by the Council of the National Institutes of Technology, Science Education and Research (NITSER), the Institute shall strive to recruit 50% faculty not domicile of that State in which the Institute is located.
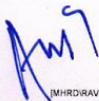
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PROCEDURE FOR SELECTION OF FACULTY IN NIT SYSTEM

The procedure outlined here has generally, but not exactly, been followed in most of the IITs. The procedure is prescribed as a guideline, without insisting that it be followed religiously. Boards of Governors may opt for alternative procedures after examining their merit vis-à-vis the base line procedure given below.

1. The Director will create an "Advisory Committee on Faculty Recruitment (ACoFAR)" with a senior member of the faculty as the Chairman. Normally, he should be the Dean (Faculty Welfare); but Director shall have the discretion to assign the responsibility to Dy. Director or another senior Professor or handle it himself. The Chairman of ACoFAR shall be authorized to communicate with Departments, candidates and experts on the advice of Director. In addition, the Committee shall discharge the following functions:

   a) Examine and advise on distribution of faculty positions among various Departments;
   b) Proactively search for faculty candidates in India and abroad.
   c) Assist the Director in examining, short listing criteria and preparing panels of short listed candidates submitted by Departments;
   d) Examine and recommend proposals for deviation in age, formal qualifications, industry experience or any other criterion or guideline;
   e) Reservation of positions for specialization or sub-specialisation and rank of faculty to be inducted; and
   f) Proactively search for candidates from reserved categories, and if not available after repeated attempts, prepare proposals for de-reservation in accordance with the relevant rules & regulations.

2. The Institute will create a panel of experts and update it on annual basis. The list will be prepared by taking inputs from Departments. Director may also add extra names or delete some from the list. Normally, the experts should be drawn from NITs, IITs, IIMs, IISERs, IISc, IIEST, University Departments, major R&D Laboratories (CSIR, ICAR, DAE, ISRO, DRDO etc) and major industry. The list, along with postal and electronic addresses, designations, specialization and other relevant particulars of proposed experts is to be placed before the Senate and then the BoG for their approval. Every higher authority shall have the power to add and delete names. In addition, fellows of INAE and the 3 Science academies will be automatically included in the panel. Every attempt should be made to ensure that major specializations of each Department are adequately represented in the panel.
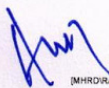
3. While the above is a permanent list, upgraded periodically, preferably every year, the BOG, at its discretion, may permit Director to choose experts for every single selection process from the full panel or from specific sub panels.

4. As per NITSER Act, 2007, the visitor shall nominate one member to the Selection Committee. It is observed in practice that being present in all sessions of a selection process (that spreads over two to four weeks) becomes hard on the distinguished professors who serve as Visitor's nominees, and they are often unwilling to spare the time. The Ministry will recommend to the Hon'ble Visitor to nominate a panel of distinguished persons in different subject areas to serve as Visitor's nominees and permit Institutes to invite them as per their availability and convenience.

5. The Director will send a copy of the panels approved by the Secretariat of the Council of NITSER for records.

6. It is extremely important that the suggested panel of experts is examined critically by the Board and the Ministry and any member with a questionable integrity is removed.

7. Prior to a selection process, the Director will choose experts from the approved panels ensuring a reasonable distribution among specializations, and to the extent possible, diversity of background, place of work etc.

8. In addition to the expert members of the Selection Committee, the Director, as Chairman of the Committee, may invite observers from SC/ST and minority communities or any other person of repute to instill confidence in the minds of the candidates and of the Institute community.

9. On advice of the Director, the Chairman, ACoFAR will seek from the Departments the specific specializations where new faculty is to be recruited. The HoDs will consult senior faculty colleagues and prepare the proposals to the Institute, which will be collated by the Chairman, ACoFAR and placed before the Director for approval. The Director is expected to review the proposals critically and finalize the draft advertisement including specializations, critical dates, newspapers of advertisement and other details.

10. Serving regular faculty members shall be eligible to apply for higher positions in their own Departments irrespective of their specializations, if they satisfy other advertised criteria.

11. Application may be received on paper, on-line or both, depending on the technological resources of the respective Institute. In addition, the Institute

will consider applications received against standing advertisement, if any, and unsolicited applications.

12. While applications received within the advertised closing date shall definitely be considered, late applications (upto the interview time) may be considered at the discretion and convenience of the administration.

13. In addition to the advertisements, all sections of the institute administration - Director, members of ACoFAR, HoDs and all faculty members will make proactive effort to attract applications from prospective candidates, without making any commitment of selection. Such efforts will include postal and email correspondence, telephonic talks and public announcement when there is an opportunity.

14. Applications, when received, will be organized, relevant information summarized, and sent to the Departments by the Registry, for short listing. The objectives of short listing are two folds:-

   (a) to reject applications that do not meet advertised criteria and
   (b) to select the best candidates from the remaining list so that the member of candidates to be called for interview with the experts remains within manageable limits.

15. Departments will make attempt to set "short listing criteria" that can be easily implemented. But, considering the multiple attributes that need to be considered, it may become necessary to make case by case exceptions. In all such cases the general short listing criteria and the reasons for exception, if any, are to be recorded in writing. Short listing criteria may include, among others, such conditions as:

   (i) superior academic record – all through first class career or higher grades in B.Tech/M.Sc/M.Tech, higher than advertised criteria,
   (ii) reputation of institutions from where the candidate has obtained his degrees,
   (iii) number of unsuccessful attempts for the same post [Candidates who have been rejected in the past may be called only if there is a good reason, the reason to be recorded in writing.]
   (iv) specialisation, including micro specialisation,
   (v) professional service record - reputation of organization where experience has been earned, nature of job, current activities etc.

16. The Departments' recommendations shall be placed before the Director for the final short-listing. The final list of candidates to meet the Selection Committee will be arrived at in a combined meeting of the Director, the ACoFAR, the HoD and at least three senior faculty members of the Department. In case of a lack of unanimity among the members, the
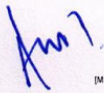
Director's decisions shall be final for the purpose of calling a candidate to the interview. The different viewpoints, however, will be recorded in writing and placed before the Selection Committee who may record their own comments for information of the BOG. The decision of the Board on the selection shall be final and binding.

17. In addition to formal application, candidates will be required to submit reprints/preprints of publications and list of referees. The PIC will organize collection of references and review of publications by independent referees for short listed candidates, both internal and external.

18. The short listed candidates will be invited by the Chairman, ACoFAR or the Registrar for personal interview with the selections committee constituted in accordance with the NITSER Act, 2007 and the Statutes of the respective Institutes. In addition, the individual institutes may seek seminar presentation in the Departments, and/or any other form of academic interaction with the faculty. All such interaction will be open to the faculty and students of the institute and will be well publicized in advance to invite a decent audience. The feedback of the faculty will be communicated to the Selection Committee by the HoD. Candidates located outside the country or otherwise not in a position of attending personal interview, may be interviewed over video conferencing or be selected in absentia at the discretion of the Selection Committee.

19. On completion of the interview, the Selection Committee will record its final recommendations with signature of every member present. The Director, as chairman of the committee will be responsible for writing the recommendation. There shall be no scope for retaining individual view points or details of discussion. Any member(s) with a dissenting opinion may, however, record their observations. On a separate page (with a reference in the main page that will be presented by the Director to the BoG with his own comments on the observations.

20. The Selection Committee shall employ the same yard stick to evaluate all candidates for a post or AGP – external, internal and shall prepare a common panel of recommended candidates. Out of this panel, the vacant posts will be filled on the basis of merit without consideration of external or internal candidates.

The Selection Committee, at its discretion, may recommend to retain the panel for a maximum period of one year or next round of selection for the Department, whichever comes earlier, so that vacancies caused during this period can be filled in order of merit.

21. Recommendations of the Selection Committees will be placed before the BoG, along with details of sanctioned posts, reservation categories etc, for

[MHRD\RAVI\D:\RR, Pay Anomaly & CAS\Modified Procedure & Guidelines.docx]

final approval and subsequent issue of appointment orders by the Registrar.

22. If a meeting of the BoG is not scheduled within a short period from the meeting of the Selection Committee, the Director, with approval of the Chairman BoG, may seek the approval of members by circulation. While recommendation of the Selection Committee is awaiting approval of the BoG, the Director may, at his discretion, inform successful candidates, but with a clear line stating that such information is awaiting approval of competent authority and is not legally binding.

23. All appointments - regular, internal or external, will be effective from the date of the Board meeting or any later date fixed by the Board. There shall, however, be no pre-dating of an appointment.

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DISTRIBUTION OF FACULTY POSTS AMONG DEPARTMENTS

Every institute shall have only a finite member of faculty posts sanctioned by the ministry. The distribution of these positions among the Departments will be flexible to dynamically maximize the number of faculty in position at any given time. It should be appreciated that institutes will be losers and the cause of education will be hampered if faculty positions which could be filled up in other Departments are kept vacant simply because current market scenario is making faculty unavailable in a specific Department. Instead of keeping vacant positions, if additional faculty are inducted in other Departments, they will contribute to (a) elective courses in teaching, particularly those electives that are subscribed to by students across many Departments, (b) research, (c) continuing education, (e) institute, hostel and SAC management etc. A vacant faculty post serves no one. At the same time, it is the responsibility of the Director, and of the Board, to ensure that no Department starves of faculty when candidates are available and posts are used up elsewhere.

The following table may be taken as a guide for computing "normal faculty strength" in any Department.

B Tech Programme (Annual Intake < 50)	$= x$
B Tech Programme (Annual Intake > 50)	$= 1.5\,x$
Dual degree with existing M. Tech. specialization	$= 0.1\,x$
Dual degree with exclusive M. Tech. specialization	$= 0.2\,x$
Additional B Tech Programme (Each programme)	$= 0.5\,x$
M Tech programme (Each programme)	$= 0.5\,x$
M.Sc. (2 years) programme	$= 0.5\,x$
M.Sc (5 years) programme	$= x$
MBA Programme (Annual Intake <50)	$= x$
MBA programme (Annual Intake >50)	$= 1.5\,x$
MCA (3 Years) Programme	$= x$
Common theory courses for 1st & 2nd years (per subject)	$= 0.2\,x$
Common practical courses for 1st & 2nd years (per course)	$= 0.1\,x$

$$\text{Total} \quad = nx$$
$$x = [\text{Sanctioned faculty strength}] \div n$$

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The normal strength of every Department shall be computed based on the above scheme, additional factors taken into consideration, rounded and approved by the Institute Senate to serve as a guideline for all future recruitment. In case of serious disagreement among members the Senate, the decision of the BOG shall be binding.

The above prescription is based on a principle of equal sharing of teaching responsibility among all faculty members irrespective of rank. In contrast with the prescription of AICTE, professors of NIT are expected to take up a larger share of the teaching job, particularly in large classes and in common fundamental subjects. This principle has the merit of providing better education in basic subjects, it frees younger faculty to pursue research, particularly those who are enrolled in Ph.D programmes. Experienced faculty are also expected to spend less time in preparing for classes and spend the rest of the time in institute management.

Additional factors shall include, but will not be limited to, expected student strengths in common courses, open electives, being normally offered by the Department, common subjects among M Tech specializations, strength of M Tech courses etc. In general, Departments and centers can be classified into two or three groups depending on the above formula and faculty strength calculated for each group.

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F.No.33 – 9 / 2011 – TS.III

Government of India

Ministry of Human Resource Development

Department of Higher Education

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Shastri Bhawan, New Delhi,
dated, the 4th December, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IIEST, Shibpur.

Subject:- **Implementation of Recruitment Rules for Faculty of NITs and IIEST – regarding.**

Sir \ Madam,

In partial modification of the letter of even number dated 30th November, 2017, the undersigned is directed to communicate following modifications in point (v) of para 3 at page 2 of the above communication:-

"The total working experience / length of mandatory service requirements as mentioned in above cited communications could be combination of services in NITs & other Institute of repute. In such cases, the Board may define the experience proportionally."

above may be replaced with

"The total working experience / length of mandatory service requirements as mentioned in above cited communications could be combination of services in NITs & other Institute of repute."

2.   The other contents of the communication dated 30th November, 2017 shall remain unchanged.

Yours faithfully,

[Anil Kumar Singh]
Under Secretary to the Government of India
Tel: 23384897

Copy to:-

(i)   The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IIEST, Shibpur.
(ii)   PS to HRM / PS to MoS (SPS) for kind information.
(iii)   Webmaster, MNIT, Jaipur – with a request to upload the communication on the website of the Council of NITSER.
(iv)   Guard File.

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F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
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Shastri Bhawan, New Delhi,
dated, the 31st January, 2018

To

The Director,
National Institute of Technology, Rourkela,
Rourkela – 769008 (Odisha).

Subject:- Clarification on Recruitment Rules for Faculty of NITs and
IIEST – regarding.

Sir,

I am directed to refer to National Institute of Technology, Rourkela's letter No.NITR/RG/2018/L/0170 dated 23rd January, 2018 on the subject mentioned above and to state that the condition of first class in preceding degrees was published in the Gazette of India on 24th July, 2017 as per decision of the Council. As per the new RRs notified in the Gazette, the new entrants are required to have Ph.D. in relevant or equivalent discipline and shall have first class in the preceding degrees.

2.   In above context, the new entrant means a candidate who is not existing faculty of concerned NIT. Therefore, existing faculty will not be considered as new entrant. Apart from this, there will not be any distinction between the external and internal candidates with regard to the requirement of qualification and experience. It is requested to kindly adhere to the RRs notified in the Gazette on 24th July, 2017 by the Ministry.

3.   This issues with the approval of the competent authority in the Ministry.

Yours faithfully, –

[K. Rajan]
Under Secretary to the Government of India
Tel: 23384159

Copy to:-

(i)   The Chairperson, Board of Governors of all the NITs and IIEST, Shibpur.
(ii)   The Director of all the NITs and Director, IIEST, Shibpur.

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F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
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Shastri Bhawan, New Delhi,
dated, the 20ᵗʰ April, 2018

To

1. The Director,
    National Institute of Technology,
    Surathkal – 575025 (Karnataka).

2. The Director,
    National Institute of Technology,
    Raipur – 492010 (Chhattisgarh).

Subject:- **Clarification sought by NITs on working experience in R&D Labs and relevant industry – regarding.**

Sir,

I am directed to refer to the email dated 28ᵗʰ March, 2018 received from Registrar, National Institute of Technology Karnataka, Surathkal (Karnataka) vide which a clarification has been sought from the Ministry as to whether working experience in Research and Development Labs and relevant industry can be considered for the post of Associate Professor also. Similar clarification has also been sought by the Registrar, NIT, Raipur.

2. The matter has been examined in this Ministry and the undersigned is directed to clarify following:-

Designation, Pay Band and Academic Grade Pay	Essential Requirements	Clarification furnished
Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000; or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	The teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry may also be considered in case of Associate Professors as has been done in case of other faculty positions.

3. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,

[K. Rajan]
Under Secretary to the Government of India
Tel: 23384159

Copy to:-

(i)   The Chairperson, Board of Governors of all the NITs and IIEST, Shibpur.
(ii) The Director of all the remaining NITs and Director, IIEST, Shibpur.

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F.No.33 - 9 / 2011 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
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Shastri Bhawan, New Delhi,
dated, the 16th April, 2019

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IIEST, Shibpur.

Subject:-   Implementation of Recruitment Rules for Faculty of NITs and IIEST - issue of clarifications as per recommendations of the Oversight Committee - regarding.
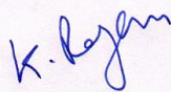
Sir \ Madam,

I am directed to refer to this Ministry's Order of even number dated 15th May, 2018 vide which an Oversight Committee was constituted under the Chairmanship of Prof. Sivaji Chakravorti, Director, National Institute of Technology, Calicut (Kerala) to look into further issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules (RRs) notified for Faculty on 24th July, 2017 and issued on 20th December, 2017 for Non-Faculty staff of the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IIEST), Shibpur (West Bengal).

2.   At the same time, the Directors of all the NITs and IIEST, Shibpur were requested to forward the left out anomalies / issues in the RRs to the Chairman of the Oversight Committee. Accordingly, the Oversight Committee received suggestions / representation from various NITs and IIEST, Shibpur. The Oversight Committee has looked into the issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules of Faculty and Non-Faculty staff and has submitted its reports in respect of faculty of NITs and IIEST, Shibpur on 27th October, 2018.

3.   The observations pointed out by this Ministry were further discussed in the Oversight Committee meeting held on 19th January, 2019. The recommendations submitted by the Oversight Committee on 27th October, 2018 and 19th January, 2019, respectively, have been examined in this Ministry. The recommendations of the Oversight Committee are divided into two categories viz. (i) clarifications on existing RRs and (ii) amendments in RRs notified on 24th July, 2017. With the approval of the competent authority it has been decided

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to issue clarifications, as per recommendations of the Oversight Committee, on the following points in the first instance:-

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
1.	Clarification on "One-time measure"	One-time measure means completion of first round of recruitment process for respective faculty positions after amendment in Statutes dated 24th July 2017 and subsequent approval of the process by the BoG of respective Institutes. [amended on 19.01.2019]	Accepted.
2.	Whether experience as Post-Doctoral Fellow is to be considered or not.	International / national Post Doctoral Fellowships offered by National Agencies of respective countries will be considered. Post Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking upto 500 will be considered. "Experience as Post Doctoral Fellow will be considered for appointment to the post of Assistant Professor (AGP 7000 and 8000)" [amended on 19.01.2019].	Accepted.
3.	Clarification on Cumulative Credit Points	Amendment proposed on 19.01.2019 • Credit Points mentioned at Sl.No.4 of the Table	The points, which are now non-exhaustible, in the existing RRs (2017), are as follows:-

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision		

		on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are now non-exhaustible credit points. • Credit Points mentioned at Sl.No.5 of the Table on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are exhaustible credit points, i.e. after last appointment. The rest are Exhaustible Credit Points at every level of direct recruitment.	S. No.	Activity	Credits points
			1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)
			2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
			3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))
			4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.
			21.	Fellow FNA, FNAE, FASc, FNASc	10 credit points

The rest Credit Points mentioned in Schedule E are Exhaustible Credit Points at every level of direct recruitment.

4.	Carry forward of Credit Points.	For any movement from one position to other, if the Exhaustible Credit Points are more than the minimum required	It has been decided to accept the clarification with following illustration:- Assistant Prof. to

K. Rajan

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		Credit Points for the selected position, then differential Credit Points from the Exhaustible Credit Points shall be carried forward to the Exhaustible component only.

Illustration: -
Assistant Prof. to Associate Prof.:
Minimum Required Credit Points: 50
i. For a candidate having 20 Non-exhaustible Credit Points and 60 Exhaustible Credit Points, carried forward Credit Points will be 20+ (60-50) =30
ii. For a candidate having 40 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be 40+0=40. | Associate Prof. Minimum Required Credit Points: 50

i. For a candidate having 20 Non-exhaustible Credit Points And 60 Exhaustible Credit Points, carried forward Credit Points will be 20 + (60-50)= 30
ii. For a candidate having 30 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be 30 + (40- 40)= 30. Credit Points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward. |
| 5. | Clarification on First class. | As specified by the respective University / Institution. If not specifically mentioned by the University / Institution, then 60% marks or 6.5 CGPA.

New entrants are as defined in MHRD letter No. 33-9/2011-TS. III, dated 31st January 2018. Faculty members | The Ministry vide letter dated 31.01.2018 clarified that "the new entrant means a candidate who is not existing faculty of concerned NIT. Therefore, existing faculty will not be considered as new entrant."

It has been decided to |

[MHRD\RAV\RD:\RR, Pay Anomaly & CAS\4-Tier Letter.docx]

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		appointed in regular pay scale through duly prescribed selection processes will be considered as existing faculty in subsequent selection in the respective Institute.	continue with the same while agreeing to the clarification on first class degree.
6.	Clarification on "Preceding Degrees"	Preceding Degrees mean Bachelors' Degree onwards.	Accepted.
7.	Clarification on "Institution of repute"	Experience (including prior to implementation of NIRF) in the following Institutions will be considered:- i. Fully funded Central Educational Institutions ii. IIMs and other management Institutions ranked by NIRF upto 50 for any two years; iii. State Educational Institutions funded by respective State Governments; iv. Other Educational Institutions ranked by NIRF upto 100 in overall, Universities, Engineering, upto 50 for Pharmacy and 10 for Architecture, for any two years. However, with regard to recommendation on	Accepted.

K. Rajan

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		Institute of repute, the BoGs of respective Institute may take a call on relaxing the criteria, if needed, with recorded justification.	
8.	Clarification on "Book chapter weightage"	As per existing provisions of Statutes.	Accepted.
9.	Carry forward of Credit Points for award of Ph.D. & Paper publication in between date of eligibility & date of joining.	Credit points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.	Accepted.
10.	Clarification on "Industry of repute"	ACoFAR will decide criteria for respective Institutes.	It has been decided that the Board of respective Institute may define the criteria.
11.	Clarification on Project amount of R&D projects.	As per existing provisions of Statutes.	Accepted.
12.	Distribution of points for patents.	As per existing provisions of Statutes.	Accepted.
13.	Consultancy (Credit Point distribution)	Consultancy amount of 5 lakhs can be in a single assignment or can be in cumulative amount of multiple assignments.	As all the Departments in an Institute doesn't fetch same amount of consultancy, therefore, it has been agreed to have cumulative consultancy amount of Rs.5 lakh in multiple assignments.
14.	Counting of Credit Points on Conference paper since last promotion.	As per existing provisions of Statutes.	Accepted.
15.	To review the	Already taken care of	Accepted.

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
	comments about since "last promotion"	in Point No.5.	
16.	Clarification regarding the term 'promotion' used in RRs	As per Schedule E of Statute 23(5)(a) Note 1: (1), any change in the AGP in 6th CPC / Level in 7th CPC, is through direct recruitment through open advertisement. Therefore, the term "promotion" used in RRs / Guidelines / MHRD communications should be read as "Appointment through Direct Recruitment".	Accepted.
17.	For grant of HAG Scale to Professors: 40% of sanctioned post of Professors	May be replaced with: 40% of total no. of Professors in position.	Accepted.

4. All the NITs and IIEST are advised to place the recommendations of the Oversight Committee (as indicated in para 3 above) before the Board of Governors for its adoption and ensure strict adherence of the instructions.

5. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,

[K. Rajan]
Under Secretary to the Government of India
Tel: 23384159

Copy to:-

(i)   The Chairperson, Board of Governors of all the NITs and IIEST, Shibpur.
(ii)   PS to HRM / PS to MoS (SPS) for kind information.
(iii)   Webmaster, MNIT, Jaipur – with a request to upload the communication on the website of the Council of NITSER.
(iv)   Guard File.

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The form of certificate to be produced by Scheduled Caste and Scheduled Tribe candidates applying for appointment to posts under the Government of India This is to certify that Shri/Shrimati/Kumari* …………………..son/daughter* of ……………………….village/town* ……………………….. in District/Division* …………………..of the State/Union Territory* ……………….. belongs to the caste/tribe* which is recognised as a Scheduled Caste/Scheduled Tribe* under:—

@ The Constitution (Scheduled Castes) Order, 1950

@ The Constitution (Scheduled Tribes) Order, 1950

@ The Constitution (Scheduled Castes) Union Territories Order, 1951

@ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu

(Reorganisation) Act, 1987.]

@ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as

amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976

The Constitution (Dadar and Nagar Haveli) Scheduled Castes Order, 1962

@ The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962

@ The Constitution (Pondicherry) Scheduled Castes Order, 1964

@ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967

@ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968

@ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968

@ The Constitution (Nagaland) Scheduled Tribes Order, 1970

@ The Constitution (Sikkim) Scheduled Castes Order, 1978

@ The Constitution (Sikkim) Scheduled Tribes Order, 1978

The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989

The Constitution (SC) Order (Amendment) Act, 1990

The Constitution (ST) Order (Amendment) Act, 1991

@ The Constitution (ST) Order (Second Amendment) Act, 1991

@ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002

@ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002

@ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002

@ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

Note: Any other Resolution issued by the Ministry of Social Justice and Empowerment, Government of India published in the Gazette of India and applicable for the SC/ST reservation in Central Autonomous institutions shall also be considered.

%2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This certificate is issued to Shri/Shrimati* .... Father/Mother of Shri/Shrimati/Kumariof village/town* in....................District/Division.................... of the State/Union Territory* .... who belongs to the caste/tribe* which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* of ....issued by the ....dated.................... %

3. Shri/Shrimati/Kumari* .... and/or* his/her* family ordinarily resides in ....village/town* ....of .... District/Division* of the State/Union Territory* of.................... Date:

<div align="right">
Signature
**Designation
(With Seal of Office) State/Union
Territory*
</div>

Place:

*Please delete the words which are not applicable.
@Please quote specific Presidential Order.
% Delete the paragraph which is not applicable.

NOTE: The term "ordinarily reside (s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate.

(i)   District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/ist Class Stipendiary Magistrate/t Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (not below of the rank of 1st Class Stipendiary Magistrate).

(ii)   Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officers not below the rank of Tehsildar.

(iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.

(v)   Administrator/Secretary to Administrator/Development Officer(Lakshadweep)

The form of certificate to be produced by Other Backward Classes candidates applying for appointment to posts under the Government of India (Issued on or after 1ˢᵗ April, 2017).

This is to certify that Shri/Shrimati/Kumari* ………… son/daughter* of Shri.………… of village/town* ………… in District/Division* ………… of the State/Union Territory*belongs to the Community………… which is recognised as a backward class under:

@ Government of India, Ministry of Welfare Resolution No. 12011/68/93-BCC (C) dated 10th September, 1993 published in the Gazette of India Extraordinary Part-I, Section-I, No. 186 dated 13th September, 1993.

@ Government of India, Ministry of Welfare Resolution No. 12011/9/94-BCC dated 19-10-94, published in the Gazette of India Extraordinary Part-I, Section-I, No. 163 dated 20-10-1994.

@ Government of India, Ministry of Welfare Resolution No. 12011/7/95-BCC dated 24-5-95, published in the Gazette of India Extraordinary Part-I, Section-I, No. 88 dated 25-5-1995.

@ Government of India, Ministry of Welfare Resolution No. 12011/96/94-BCC dated 9th March, 1996 published in the Gazette of India Extraordinary Part-I, Section-I, No.60 dated 11th March, 1996.

@ Government of India, Ministry of Welfare Resolution No. 12011/44/96-BCC dated 6th December, 1996 published in the Gazette of India Extraordinary Part-I, Section-i, No. 210 dated 11th December, 1996.

@ Government of India, Ministry of Welfare Resolution No. 12011/99/94-BCC dated 11th December, 1997 published in the Gazette of India Extraordinary Part-I, Section-I, No. 236 dated 12th December, 1997.

@ Government of India, Ministry of Welfare Resolution No. 12011/13/97-BCC dated 3rd December, 1997 published in the Gazette of India Extraordinary Part-I, Section-I, No. 239 dated 17th December, 1997.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/68/98-BCC dated the 27th October, 1999 published in the Gazette of India Extraordinary Part-I, Section-I, No. 241 dated the 27th October, 1999.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/88/98-BCC dated 6th December, 1999 published in the Gazette of India Extraordinary Part-I, Section-I, No. 270 dated 6th December, 1999.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/36/99-BCC dated 4th April, 2000 published in the Gazette of India Extraordinary Part-I, Section-I, No. 71 dated 4th April, 2000.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. I2011/44/99-BCC dated the 21st September, 2000 published in the Gazette of India Extraordinary Part-I, Section-I, No. 210 dated the 21st September, 2000.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 120i5/9/2000-BCC dated 6th September, 2001 published in the Gazette of India Extraordinary Part-I, Section-I, No. 246 dated 6th September, 2001.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 1201i/1/200i-BCC dated 19th June, 2003 published in the Gazette of India Extraordinary Part-I, Section, 1 No. 151 dated 20th June, 2003.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/4/2002-BCC dated 13th January, 2004 published in the Gazette of India Extraordinary, Part-I Section-I, No. 9 dated 13th January, 2004.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/1 4/2004-BCC dated 12th March, 2007 published in the Gazette of India Extraordinary, Part-I, Section-I, No. 67 dated 12th March, 2007.

Note: Any other Resolution issued by the Ministry of Social Justice and Empowerment, Government of India published in the Gazette of India and applicable for the OBC reservation in Central Autonomous institutions shall also be considered.

Shri/Shrimati/Kumari* _____ and/or* his/her* family ordinarily resides in village/town* of District/Division* of the State! Union Territory* of

This is also to certify that he/she* does not belong to the persons/sections* (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8-9-1993 O.M. No. 36033/3/2004-Estt. (Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004-Estt. (Res.) dated 14th October, 2008 or the latest notification of the Government of India.

Place: Signature:…………………
Date: **Designation:……………

*Please delete the words which are not applicable.
@ Strike out whichever is not applicable.

(With seal of Office) State/Union Territory

NOTE: The term "ordinarily reside (s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue OBC Certificate

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/First Class Stipendary Magistrate/f Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner-I-(not below of the rank of 1st Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate/Additional Chief PresidencyMagistrate/Presidency Magistrate. (iii) Revenue Officers not below the rank of Tehsildar.

(iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
(v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

Note 1: Candidates claiming to belong to OBCs should note that the name of their caste (including its spellings) as indicated in their certificates, should be exactly the same as published in the lists notified by the Central Government from time to time. A certificate containing any variation in the caste name will not be accepted.

Note 2: The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate which should have been issued to him/her based on his/her father's OBC certificate from the State to which he (father) originally belongs.

Note 3: No change in the community status already indicated by a candidate in his/her simplified application form for this examination will ordinarily be allowed by the Commission.

Form of declaration to be submitted by the OBC applicant (inaddition to the community certificate)

I --------------Son/daughter of Shri -------------Resident of ------------------village/town/city District state hereby declare that I the community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No 36102/22/93-Estt. (SCT) dated 8-9-1993. It is also declared that I do not belong to persons/sections/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 3603313/2004-Estt. (Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004- Estt. (Res.) dated 14th October, 2008 or the latest notification of the Government of India.

Signature : ……………………………
Full Name: ……………………..………
Address : ………………………………

Place:

Date:

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No._____   Date:_____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, _____village/street_____ Post Office_____ District_____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs.8.00 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

(i)   5 acres of agricultural land and above.

(ii)   Residential flat of 1000 sq. ft. and above.

(iii)   Residential plot of 100 sq. yards and above in notified municipalities.

(iv)   Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2.   Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

<div style="text-align:right">

Signature with Seal of office_____
Name_____
Designation_____

</div>

```
Recent
passport size
photograph
```
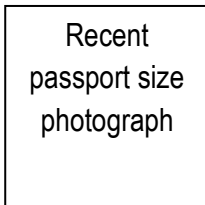
*   **Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.**

**   **Note 2: The term 'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.**

*** **Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.**

**The form of certificate to be produced by Physically Handicapped candidates
applying for appointment to posts under the Government of India**

NAME & ADDRESS OF THE INSTITUTE/HOSPITAL
Certificate No Date
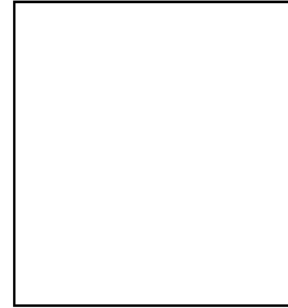
DISABILITY CERTIFICATE

Recent Photograph of the candidate showing the disability duly attested by the Chairperson of the Medical Board.

This is to certify that Shri/Smt/Kumari* _____son/daughter* of _____ Age ___ years, Registration No. _____ is a case of Locomotor disability/ Cerebral Palsy/ Blindness/ Low vision/ Hearing impairment/ Other disability* and has been suffering from degree of disability not less than _____ % (_____).

A. Locomotors or Cerebral Palsy:
(i) BL—Both legs affected but not arms
(ii) BA—Both arms affected (a) Impaired reach
(b) Weakness of grip
(iii) BLA—Both legs and both arms affected
(iv) OL—One leg affected (right or left) (a) Impaired reach
(b) Weakness of grip
(c) Ataxic
(v) QA—One arm affected (right or left) (a) Impaired reach
(b) Weakness of grip
(c) Ataxic
(vi) BH—Stiff back and hips (cannot sit or stoop)
(vii) MW—Muscular weakness and limited physical endurance. B. Blindness or Low Vision:
(i) B—Blind
(ii) PB—Partially blind
C. Hearing impairment: (i) D—Deaf
(ii) PD—Partially deaf
(Delete the category whichever is not applicable)
2. This condition is progressive/non-progressive/likely to improve/not likely toimprove. Reassessment of this case is not recommended/is recommended after aperiod of years months.*
3. Percentage of disability in his/her case is Percent.
4. Shri/Smt./Kum meets the following physical requirements for discharge ofhis/her duties:—
   (i)   F—Can perform work by manipulating with fingers. Yes/No
   (ii)   PP—Can perform work by pulling and pushing. Yes/No
   (iii)   L—Can perform work by lifting. Yes/No
   (iv)   KC—Can perform work by kneeling and crouching. Yes/No
   (v)   B—Can perform work by bending. Yes/No
   (vi)   S—Can perform work by sitting. Yes/No

(vii)   ST—Can perform work by standing. Yes/No
(viii)   W—Can perform work by walking. Yes/No
(ix)   SE—Can perform work by seeing. Yes/No
(x)   H—Can perform work by hearing/speaking. Yes/No
(xi)   RW—Can perform work by reading and writing. Yes/No

(Dr   )   (Dr   )   (Dr   )
Member Medical Board   Member Medical Board   Member Medical Board

Countersigned by the Medical Superintendent/CMO/Head of Hospital (With seal)
Strike out whichever is not applicable

मोतीलाल नेहरू राष्ट्रीय प्रौद्योगिकी संस्थान इलाहाबाद
प्रयागराज-२११००४ भारत
Motilal Nehru National Institute of Technology Allahabad
Prayagraj-211004 India

CREDIT POINT CALCULATION SHEET

Candidate Name:
Post Applied:
Department:

Sl. No.	Activity	Nos	Credit Points	Total
1	(a) Externally Sponsored R&D Projects			
	(i) As PI			
	(ii) As Co-PI			
	(b) Patent(s) Granted			
2	Consultancy Projects **[Max 10 Credit Points]**			
	(i) As PI (ii) As Co-PI			
3	Ph.D. Completed (including submitted cases)			
	(i) As Sole Supervisor			
	(ii) As 1st Supervisor			
	(iii) As Co-supervisor (s)			
4	Journal Papers in SCI/Scopus (Paid Journal not allowed) **[since last promotion]**			
	(i) As first author/Main supervisor			
	(ii) As co-author			
5	Conference Papers indexed in SCI/Scopus/Web of Science Conference /any internally renowned conference **[Max 10 Credit Points]**			
	(i) As first author/ Main supervisor			
	(ii) As co-authors/ Co-supervisor			
6	HOD,Dean, Chief Warden, Prof In-Charge(T&P), Advisor (Estate), CVO, PI (Exam), TEQIP (Coordinator) **[Max 16 Credit Points since last promotion]**			

	Position	No of Sem		
	(i)			
	(ii)			
	(iii)			
	(iv)			
7	Warden, Asst Warden, Asso Dean, Chairman/Convener institute academic committee, faculty In Charge Computer Center/IT Services/Library/Admission/Student activities and other institution activities **[Max 8 Credit Points since last promotion]**			
	Position	**No of Sem**		
	(i)			
	(ii)			
	(iii)			
	(iv)			
8	Chairman and Convener of different standing committee and special committee (ex officio status will not be considered). Faculty in charges (each for one yr duration) of different units or equivalent **(Max 3 Credit Points since last promotion)**			
	Position	**No of Years**		
	(i)			
	(ii)			
	(iii)			
	(iv)			
9	Departmental activities identified by HODs like lab in charge, or department level committee for a min period of 1 yr. **(Max 3 Credit Points since last promotion)**	**No of Sem/Yr**		
	Activity			
	(i)			
	(ii)			
	(III)			
	(IV)			
10	Workshop/FDP/Short term courses of min 05 working days duration offered as coordinator or convener **(Max 8 Credit Points since last promotion)**	_____Nos		

11	For conducting national programs like GIAN etc. as course coordinator **[max 4 credit points (of 2 weeks duration)/ max 2 credit points (for 1 week duration) since last promotion]**			
	(i) Program of 2 Weeks duration	_____Nos		
	(ii) Program of 1 week duration	_____Nos		
12	National/International Conference organized as Chairman/Secretary **(Max 6 Credit Points since last promotion)**	_____Nos		
13	Length of service over and above the relevant minimum teaching experience required for a given cadre **(Max 10 Credit Points since last promotion)**	_____Yrs		
14	Establishment of New Lab(s) **(4 Credit points since last promotion)**	_____Nos		
15	Theory Teaching of over and above 6 credit hrs course **(Max 6 Credit Points since last promotion)**	_____Credit		
16	PG Dissertation Guided **(Max 10 Credit Points since last promotion)**	_____Nos		
17	UG Dissertation Guided **(Max 4 Credit Points since last promotion)**	_____Nos		
18	Text/Reference Books Published on relevant subjects from reputed international publishers **(Max 18 Credit Points since last promotion)**	_____Nos		
19	Text/Reference Books Published on relevant subjects from reputed national publishers or book chapters in the book published by reputed international publishers **(Max 6 Credit Points since last promotion)**	_____Nos		

20	Significant Outreach Institute Activities **(Max 4 Credit Points since last promotion)**		
21	Fellow IEEE, FNA, FNAE,FNASc **[Max 10 Credit Points]**		
22	Placement % (Only for the placement cell officers/Faculty in-charge of Placement) **(since last promotion)** **[Placement % above 85%, max 20 points, Placement % from 75- 84%, max 10 points,**		
(A)	**Total Credit Points**		
(B)	**Carried Forward Points*** *(Attach Proof)*		
	Cumulative Credit Points (A+B)		

*Date of last promotion/appointment _____

To claim credit points in different categories, enclose relevant documents with self-attestation.

There are ……………………………..number of enclosures with …………………………….pages attached along with this form.

Declaration

I hereby declare that the information furnished above is true to the best of my knowledge and belief. If at any time it is found that I have concealed any information or have given any incorrect data, my candidature/ appointment, may be cancelled/terminated, without any notice or compensation.

Date: …………………..
Place: …………………. **[Signature of applicant with date]**
(Only in Hard Copy)

मोतीलाल नेहरू राष्ट्रीय प्रौद्योगिकी संस्थान इलाहाबाद
प्रयागराज-२११००४ भारत
Motilal Nehru National Institute of Technology Allahabad
Prayagraj-211004 India

Credit Point detailed Sheet

Applicant Name:

Post Applied:

Department:

1. [a] Externally Sponsored R&D Project[s] as PI/Co-PI

Sl. No.	Title of Project	Period	Sponsoring Organisation	Amount [`in lakhs]	Co-Investigator[s], if any	Role

[b] Patent[s] granted

Sl. No.	Name of Patent	Registration No.	Date of Award/ Application	Awarding Country	Co-Awardee[s], if any

2. Consultancy Project(s) as PI/Co-PI

Sl. No.	Details	Period	Organisation	Amount [`in lakhs]	Co-Investigator[s], if any	Role

3. Details of Ph.D. Thesis supervised (awarded / thesis submitted) as Sole Supervisor / 1st Supervisor / Co-supervisor

Sl. No.	Title of Ph.D. Thesis	Role	Institute	Name of student[s]	Co-Supervisor[s], if any	Year	Status [Awarded/ Submitted]

4. Journal Papers since last promotion **[paid journals not allowed]**
[a] Papers published/accepted in SCI Journals

Sl. No.	Author (s)	Role (First author / Main Supervisor / Co-author)	Title of the paper	Name of Journal	Vol. No.	ISBN/ISSN No.	Page No. From to	Year

[b] Papers published/accepted in Scopus Indexed Journals

Sl. No.	Author (s)	Role (First author / Main Supervisor / Co-author)	Title of the paper	Name of Journal	Vol. No.	ISBN/ISSN No.	Page No. From to	Year

5. Papers published/accepted in Conference Proceedings indexed in SCI/Scopus/ Web of Science/ or any internationally renowned conference **[Max. 10 Credit Points]**

Sl. No.	Author(s)	Title of the paper	Role (First author / Main Supervisor / Co-author)	Name of Conference and dates	Vol. No. of the proceedings	ISBN/ISSN No.	Indexed in

6. HOD, Dean, Chief Warden, Prof In-Charge(T&P), Advisor (Estate), CVO, PI (Exam), TEQIP Coordinator **[Max 16 Credit Points since last promotion]**

Sl. No.	Position held	No. of Semesters	Period	
			From	To

7. Warden, Asst Warden, Asso Dean, Chairman/Convener Institute Academic Committee, Faculty In-Charge Computer Center/IT Services/Library/Admission/Student activities and other institution activities **[Max 8 Credit Points since last promotion]**

Sl. No.	Position held	No. of Semesters	Period	
			From	To

8. Chairman and Convener of different standing committees and special committees (ex officio status will not be considered). Faculty in charges (each for one yr duration) of different units or equivalent **[Max 3 Credit Points since last promotion]**

Sl. No.	Position held	No. of Years	Period	
			From	To

9. Departmental activities identified by HODs like lab in charge, or department level committee for a min period of 1 yr. **[Max 3 Credit Points since last promotion]**

Sl. No.	Activity	No. of Years	Period	
			From	To

10. Workshop/FDP/Short term courses of min 05 working days duration offered as coordinator or convener **[Max 8 Credit Points since last promotion]**

Sl. No.	In the Capacity of	Title	Period		Organised at	Sponsored by	Amount [in lakhs]
			From	To			

11. For conducting National Programs like GIAN etc. as course coordinator **[Max 4 Credit Points (of 2 weeks duration) / Max 2 Credit Points (for 1 week duration) since last promotion]**

[a] Programs of 2 weeks duration

Sl. No.	In the Capacity of	Name of Program	Period		Organised at	Sponsored by
			From	To		

[b] Programs of 1 week duration

Sl. No.	In the Capacity of	Name of Program	Period		Organised at	Sponsored by
			From	To		

12. National/International Conferences organized as Chairman/Secretary **[Max 6 Credit Points since last promotion]**

Sl. No.	In the Capacity of	Title	Period		Organised at	Sponsored by	National / International
			From	To			

13. Length of service over and above the relevant minimum teaching experience required for a given cadre **[Max 10 Credit Points since last promotion]**

Sl. No.	Current cadre	Experience in Current Cadre	Over and above teaching experience

14. Establishment of New Lab(s) [**4 Credit points since last promotion**]

Sl. No.	Name of Lab	Year of Establishment	Department/Institute

15. Theory Teaching of over and above 6 credit hrs course **[Max 6 Credit Points since last promotion]**

Sl. No.	Name of the Course	Total teaching hours per week	Year and Semester

16. PG Dissertation Guided [**Max 10 Credit Points since last promotion**]

Sl. No.	Title of Dissertation/Project	Department/ Institute	Name of student[s]	Co-Supervisor[s], if any	Year

17. UG Dissertation Guided [**Max 4 Credit Points since last promotion**]

Sl. No.	Title of Dissertation/Project	Department/ Institute	Co-Supervisor[s], if any	Year

18. Text/Reference Books Published on relevant subjects from reputed international publishers **[Max 18 Credit Points since last promotion]**

Sl. No.	Author(s)	Year of Publication	Book Title	ISBN/ISSN No.	Publisher

19. Text/Reference Books Published on relevant subjects from reputed national publishers or book chapters in the book published by reputed international publishers **[Max 6 Credit Points since last promotion]**

Sl. No.	Author(s)	Year of Publication	Book Title	Title of Chapter, if any	Page No. (if reqd) From	To	ISBN/ISSN No.	National / International	Publisher

20. Significant Outreach Institute Activities **[Max 4 Credit Points since last promotion]**

Sl. No.	Nature of Activity	Activity Title	Department / Institute	Period From	To	Sponsoring Agency (if any)

21. Fellow IEEE, FNA, FNAE, FNASc**[Max 10 Credit Points]**

Sl. No.	Academic/ Professional Body	Membership ID	Period From	To

22. Placement % (Only for the placement cell officers/Faculty in-charge of Placement) **(since last promotion)** **[Placement % above 85%, max 20 points; Placement % from 75- 84%, max 10 points]**

Sl. No.	In the Capacity of	Institute	Year	Placement %age

23. Any other relevant information:........……………………………………………………………..

To claim credit points in different categories, enclose relevant documents with self-attestation.

24. There are ……………….…………….number of enclosures with ……………….…………pages attached along with this form.

<u>**Declaration**</u>

I hereby declare that the information furnished above is true to the best of my knowledge and belief. If at any time it is found that I have concealed any information or have given any incorrect data, my candidature/ appointment, may be cancelled/terminated, without any notice or compensation.

Date: …………………..
Place: ………………….   **[Signature of applicant with date]**
                                                                        (Only in Hard Copy)